



# Local Community Policy

At Lindos Hotels we are committed to establishing and fostering a mutually beneficial relationship between our hotels and the local community of South Rhodes. Our aim is to enrich our relationship with the local community while respecting and consulting the local community on issues that may affect their lives, ensuring that their views and interests are considered in our business decision making.

At Lindos Hotels, we hire local, buy local and invest locally. The success of our business is directly linked to the success of our communities – from the local companies who build our hotels, to the local talent who operate them, to the local businesses we support and through the products we source. We are committed to helping and preserving the strong traditions and values of our local community and contribute to the development of local businesses. Therefore, we have established exclusive partnerships with local vendors and farmers from which all supplies, food and necessities for the hotels and operations are sourced.

Our main actions:

- Actively choosing to buy local products and services in preference to imported ones wherever possible.
- Promoting other local products and services to guests by recommending guides, restaurants, markets and craft centers.
- Providing customers with guidance on local culture, habits and tradition.
- Consulting locally, including employees, residents, small businesses, local authorities.
- Encouraging customers to explore the destination beyond the boundaries of the property.
- Promoting not only our properties but the destination as a whole.

## Active citizenship

In the community of Rhodes where we live, work and play – and Lindos Hotels Group dedicates time and resources to better them all, for everyone.

In order to fulfill our active citizenship initiative, we are committed to gradually apply the following:

- Support the local community through charitable or in-kind donations to schools, groups or initiatives that work to improve the lives of local people, protect the environment or preserve the destination's culture and traditions.
- Inform the staff, guests, collaborators, suppliers and local community about the environmental advances in the establishment and to submit the future installations or activities extensions projects to sustainability criteria.
- Cooperate with all regulatory authorities, promoting and implementing best practices.
- Establish partnership with local tourism schools and colleges and offer training and employment opportunities.
- Employ local talent in its establishments while encouraging local residents to stay within the community rather than seeking employment outside the community.
- Donate equipment such as furniture, electrical appliances or linen that is no longer suitable for use within the hotel to local organizations such as children institutions or nursing homes.
- Maintain and upkeep our buildings, gardens and surroundings to a high standard, specifically keeping the public beach clean, free of litter and appoint a lifeguard to ensure beach safety for hotel guests and locals.
- Organize volunteer clean-ups frequently.
- Launch a Blood Bank, which donates over 42 liters of blood to the local community, yearly.